



INCREASING DIVERSITY IN ENVIRONMENTAL CAREERS

The Increasing Diversity in Environmental Careers (IDEC) program provides a unique college-to-career pathway for underrepresented STEM college students, specifically, women, racial and ethnic minorities, or individuals with disabilities, who want to pursue a career in environmental and natural resources fields.

IDEC is a partnership between the Minnesota Department of Natural Resources (MN DNR), Conservation Corps Minnesota & Iowa (CCMI), the Minnesota Pollution Control Agency (MPCA), and the Minnesota Board of Water and Soil Resources (BWSR).

BENEFITS

- Gain resources to ensure academic success.
- Receive a yearly academic stipend.
- Get hands-on experience through paid annual summer internships either virtually or in-person.
- Learn more about environmental/natural resources careers.
- Enhance personal and professional development.
- Become a more competitive job applicant.



GET STARTED ON YOUR CAREER PATH!

QUALIFICATIONS

1. Ethnic or racial minorities, women, or individuals with a disability.
2. College freshman, sophomore, and junior student (as of Fall 2021) pursuing a STEM/Natural Resources degree with a desire to work in environmental/natural resources careers upon graduation.
3. Accepted to or currently enrolled in a two or four-year full-time undergraduate program at an accredited Minnesota state, community, private, or tribal college/university.*
4. Willing to commit to the full IDEC program. (see program timeline online)
5. Authorized to work in the United States.

*Proof of admission or enrollment is required.



APPLICATIONS ACCEPTED THROUGH MAY 28, 2021
FOR MORE INFORMATION OR TO APPLY, VISIT:
CONSERVATIONCORPS.ORG/IDEC

HOW IT WORKS



The IDEC program is a multi-year journey that consists of three components:

FELLOWSHIP

The fellowship program provides students with a supportive community, a yearly academic scholarship, and professional development. Fellows work with the program manager who coordinates resources and helps them navigate challenges during the journey. Fellows attend in-person cohort sessions to stay connected to their peers and participate in professional development opportunities.



MENTORSHIP

The mentorship program connects fellows with professionals in the field who can share their experiences and support them. The mentorship aims to enhance college success, encourage personal and professional development, and promote career advancement by pairing fellows with employees at one of the participating state agencies.



INTERNSHIP

Fellows will learn more about environmental and natural resources career paths through paid full-time internship experiences with the MN DNR, MPCA, and BSWR. The program includes a first-year summer rotational at each of the three agencies and a second and third-year summer internship at one agency.



"To me, the most beneficial thing about the IDEC program is the safe space for which it provides. I can explore different career and education opportunities free of judgment while making friends with the cohort."

- Tasha Kurtz, IDEC Fellow

LEARN MORE!

Register for an upcoming online info session at bit.ly/IDECInfo.

- Saturday, Feb 27, 9:00–9:45 am
- Tuesday, Mar 11, 1:00–1:45 pm
- Friday, Apr 9, 7:00–7:45 am
- Saturday, May 1, 10:00–10:45 am
- Wednesday, May 19, 5:00–5:45 pm

Questions? Contact May Yang, Career Pathways Program Manager, may.yang@conservationcorps.org or 651-785-6209

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